



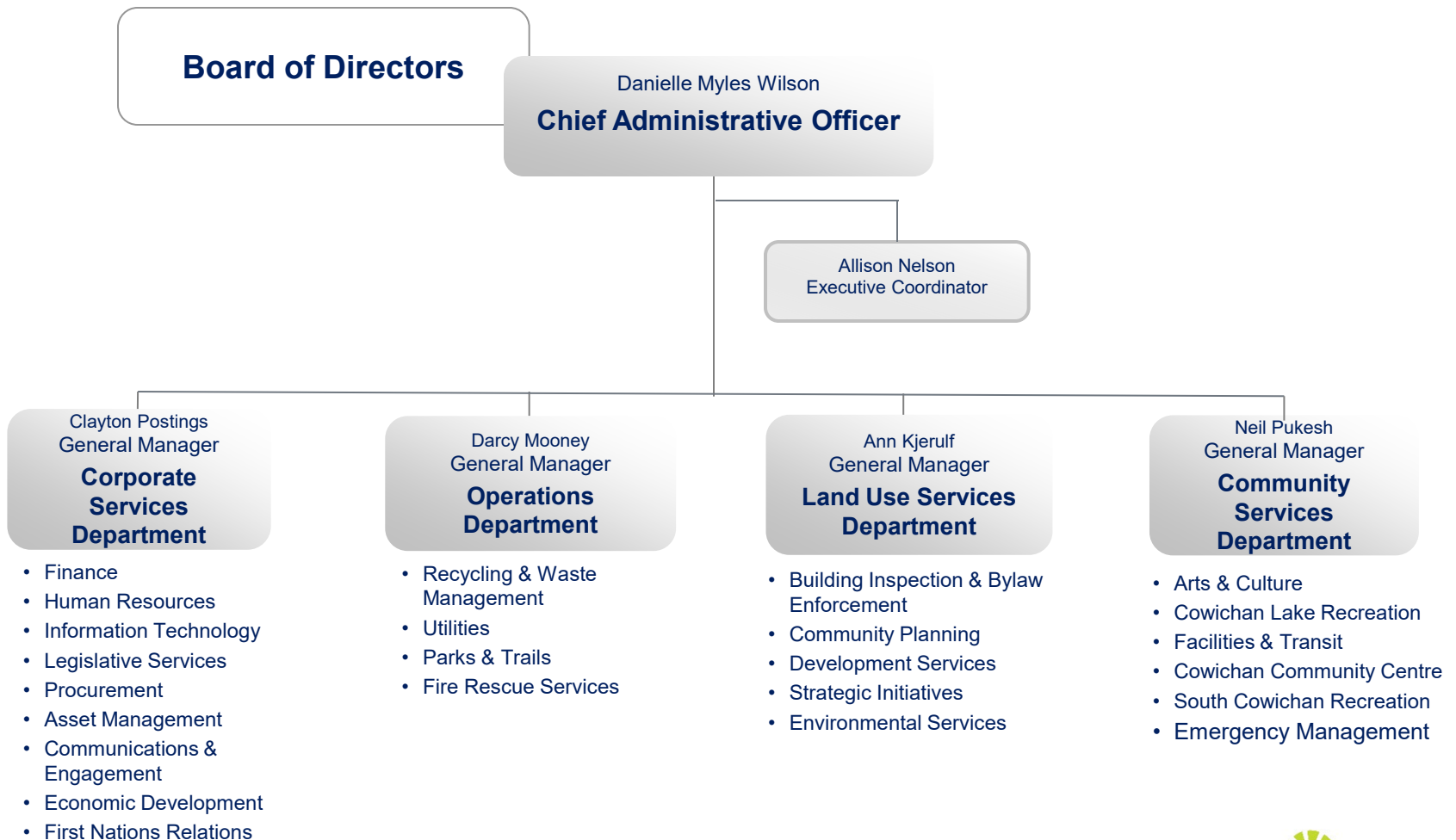
CVRD

Cowichan Valley Regional District

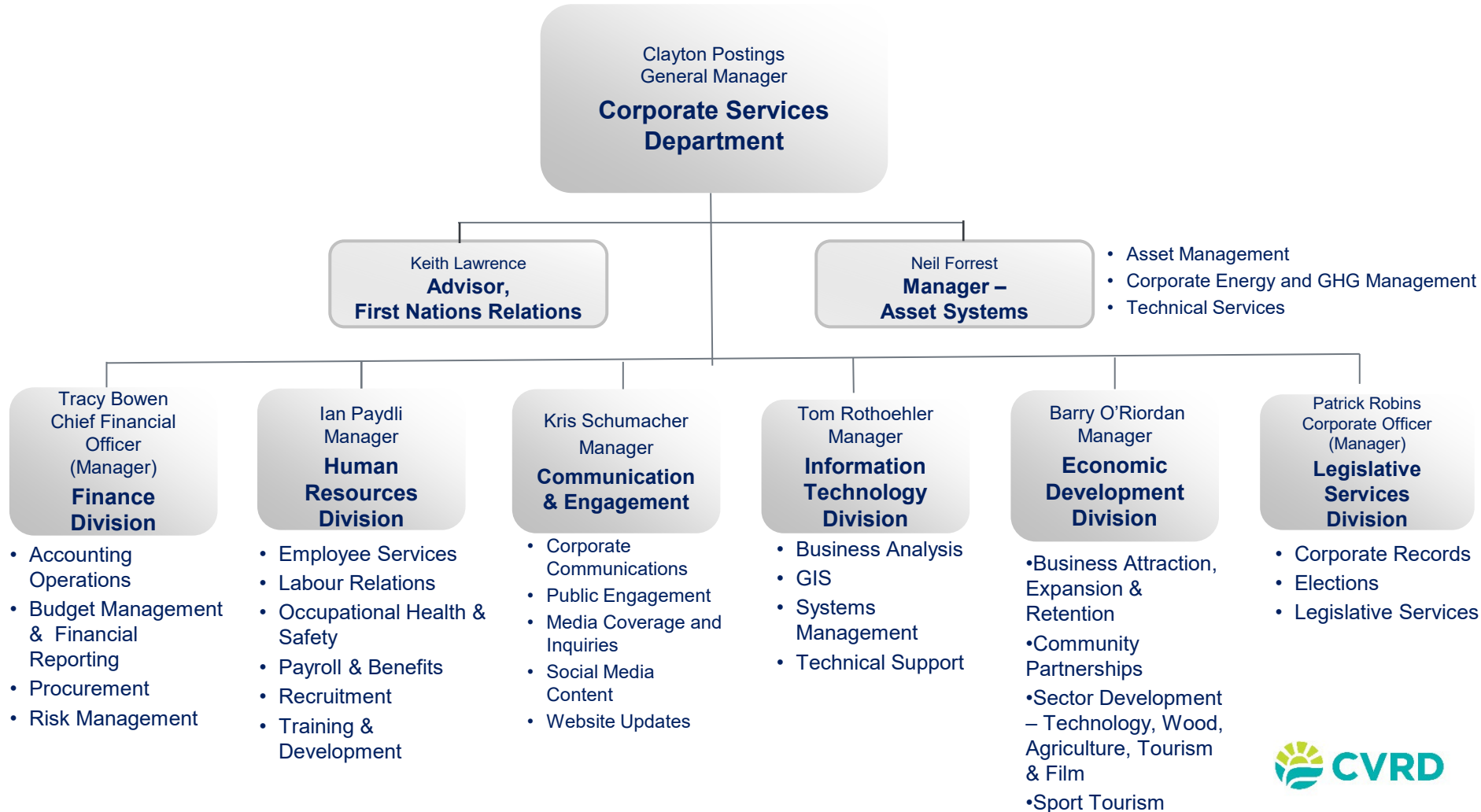
Organizational Structure

Effective September 2025

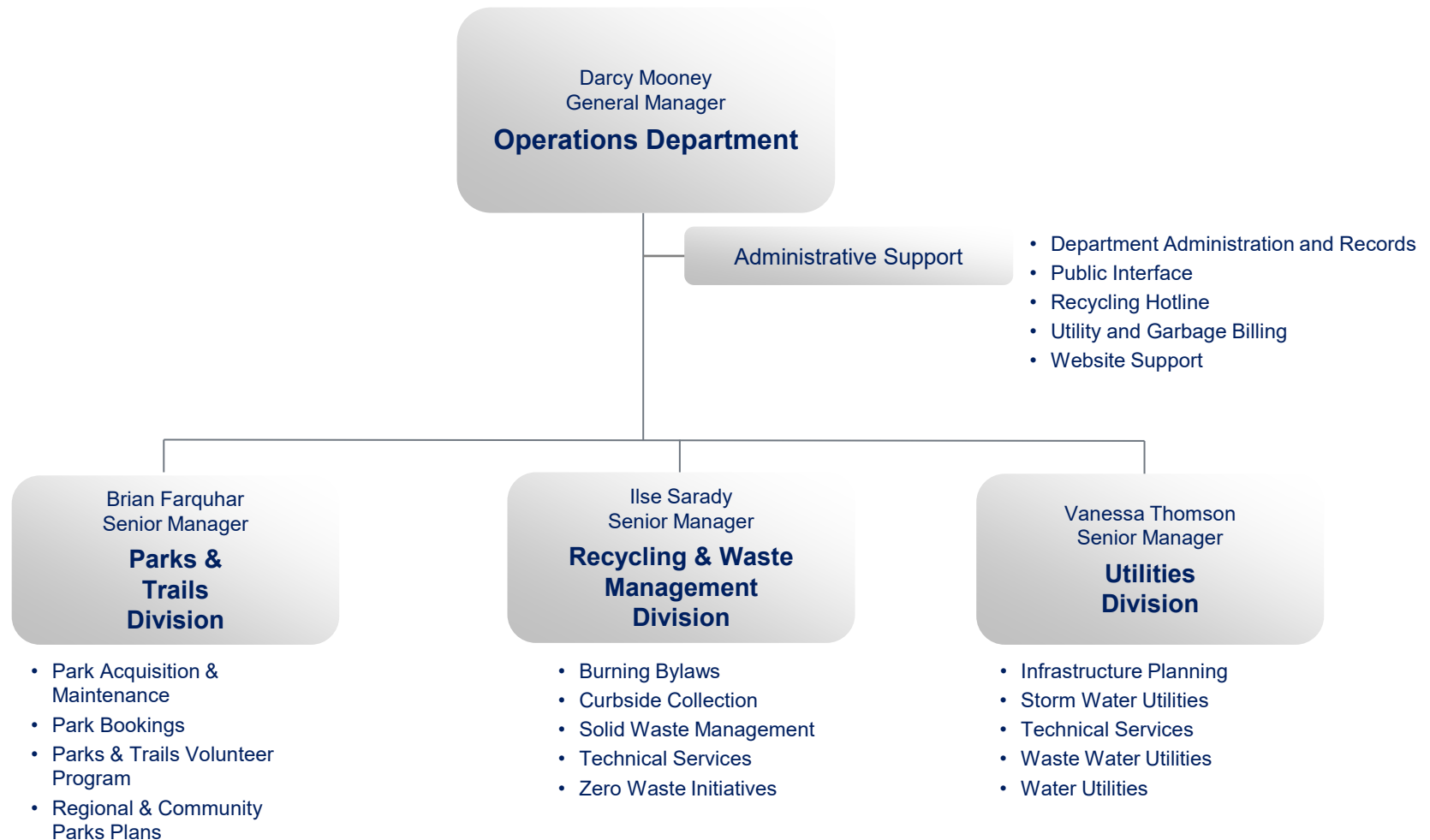
CVRD Organizational Structure



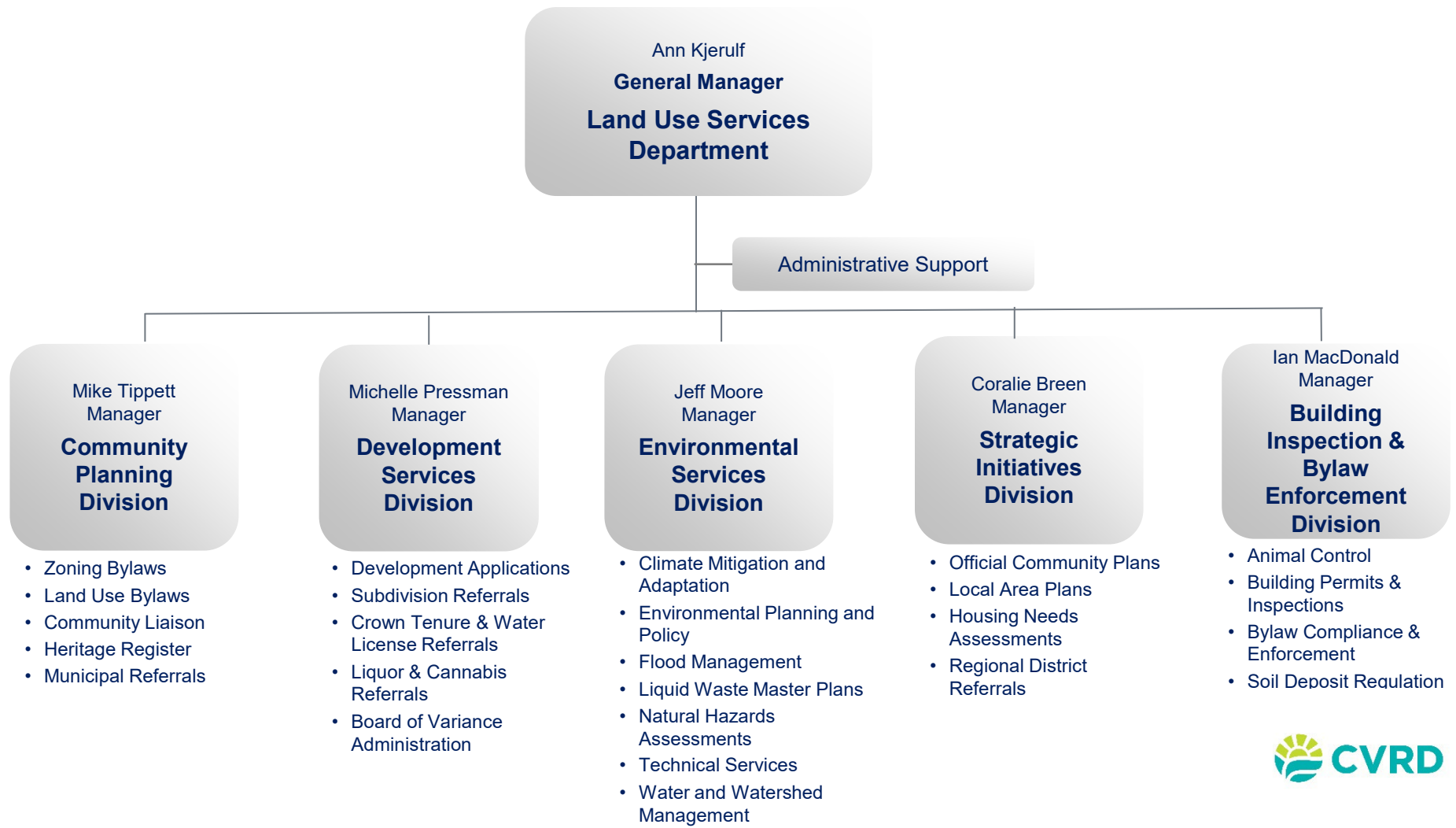
Corporate Services Department



Operations Department



Land Use Services Department



Community Services Department

Neil Pukesh
General Manager
**Community Services
Department**

Senior Manager
**Facilities &
Transit Division**

- Facilities Maintenance
 - North / Central Cowichan
 - South Cowichan
 - West Cowichan
- Transit Coordination

Patrick LeBlanc
Manager
**Arts & Culture
Division**

- Cowichan Performing Arts Centre
- Events
- Food & Beverage
- Technical Coordination

Denise Williams
Manager
**Cowichan Lake
Recreation
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs

Rob Williams
Manager
**Cowichan
Community
Centre
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs

Kim Liddle
Manager
**South Cowichan
Recreation
Division**

- Administration & Facility Bookings
- Food & Beverage
- Programs

Ryan Wainwright
Senior Manager
**Emergency
Management
Division**

- Community Emergency Preparedness
- Emergency Planning, Response, Recovery & Mitigation