

Cowichan Valley Regional District Organizational Structure

CVRD Organizational Structure

Board of Directors

Danielle Myles Wilson

Chief Administrative Officer

Allison Nelson Executive Coordinator

Clayton Postings General Manager

Corporate Services Department

- Finance
- · Human Resources
- · Information Technology
- Legislative Services
- Procurement
- · Asset Management
- Communications & Engagement
- · Economic Development
- · First Nations Relations

Darcy Mooney General Manager

Operations Department

- Recycling & Waste Management
- Utilities
- · Parks & Trails
- Fire Rescue Services

Ann Kjerulf General Manager

Land Use Services Department

- Building Inspection & Bylaw Enforcement
- Community Planning
- Development Services
- · Strategic Initiatives
- Environmental Services

Neil Pukesh General Manager

Community Services Department

- · Arts & Culture
- · Cowichan Lake Recreation
- Facilities & Transit
- · Cowichan Community Centre
- South Cowichan Recreation
- · Emergency Management



Corporate Services Department

Clayton Postings General Manager Corporate Services Department Keith Lawrence Advisor, **First Nations Relations Asset Systems**

Asset Management

· Corporate Energy and GHG Management

Technical Services

Tracy Bowen Chief Financial Officer (Manager)

Finance Division

- Accounting Operations
- · Budget Management & Financial Reporting
- Procurement
- · Risk Management

Ian Paydli Manager Human Resources Division

- Employee Services
- Labour Relations
- Occupational Health & Safety
- Payroll & Benefits
- Recruitment
- Training & Development

Kris Schumacher Manager

Communication & Engagement

- Corporate Communications
- · Public Engagement
- · Media Coverage and Inquiries
- Social Media Content
- Website Updates

Tom Rothoehler Manager

Neil Forrest

Manager -

Information **Technology Division**

- **Business Analysis**
- GIS
- Systems Management
- Technical Support

Barry O'Riordan Manager

Economic Development Division

- Business Attraction, Expansion &
- Retention
- Community **Partnerships**
- Sector Development
- Technology, Wood, Agriculture, Tourism
- Sport Tourism

& Film

Patrick Robins Corporate Officer (Manager)

Legislative Services **Division**

- Corporate Records
- Elections
- Legislative Services



Operations Department

Darcy Mooney General Manager

Operations Department

Administrative Support

- · Department Administration and Records
- Public Interface
- Recycling Hotline
- Utility and Garbage Billing
- Website Support

Brian Farquhar Senior Manager

Parks & Trails Division

- Park Acquisition & Maintenance
- · Park Bookings
- Parks & Trails Volunteer Program
- Regional & Community Parks Plans

Ilse Sarady Senior Manager

Recycling & Waste
Management
Division

- Burning Bylaws
- · Curbside Collection
- Solid Waste Management
- · Technical Services
- · Zero Waste Initiatives

Vanessa Thomson Senior Manager

Utilities Division

- · Infrastructure Planning
- · Storm Water Utilities
- · Technical Services
- · Waste Water Utilities
- Water Utilities



Land Use Services Department

Ann Kjerulf

General Manager

Land Use Services
Department

Administrative Support

Mike Tippett Manager

Community Planning Division

- Zoning Bylaws
- Land Use Bylaws
- · Community Liaison
- Heritage Register
- Municipal Referrals

Michelle Pressman Manager

Development Services Division

- · Development Applications
- Subdivision Referrals
- Crown Tenure & Water License Referrals
- Liquor & Cannabis Referrals
- Board of Variance Administration

Jeff Moore Manager

Environmental Services Division

- Climate Mitigation and Adaptation
- Environmental Planning and Policy
- Flood Management
- · Liquid Waste Master Plans
- Natural Hazards
 Assessments
- Technical Services
- Water and Watershed Management

Coralie Breen Manager

Strategic Initiatives Division

- · Official Community Plans
- · Local Area Plans
- Housing Needs Assessments
- Regional District Referrals

Ian MacDonald Manager

Building
Inspection &
Bylaw
Enforcement
Division

- Animal Control
- Building Permits & Inspections
- Bylaw Compliance & Enforcement
- Soil Deposit Regulation



Community Services Department

Neil Pukesh General Manager

Community Services Department

Senior Manager

Facilities & Transit Division

- Facilities Maintenance
 - North / Central Cowichan
 - South Cowichan
 - West Cowichan
- · Transit Coordination

Patrick LeBlanc Manager

Arts & Culture Division

- Cowichan Performing Arts Centre
- Events
- Food & Beverage
- Technical Coordination

Denise Williams Manager

Cowichan Lake Recreation Division

- Administration & Facility Bookings
- · Food & Beverage
- Programs

Rob Williams Manager

Cowichan Community Centre Division

- Administration & Facility Bookings
- Food & Beverage
- Programs

Kim Liddle Manager

South Cowichan Recreation Division

- Administration & Facility Bookings
- Food & Beverage
- Programs

Ryan Wainwright Senior Manager

Emergency Management Division

- •Community Emergency Preparedness
- •Emergency Planning, Response, Recovery & Mitigation

